

General Decision Number: NM030001 04/16/2004 NM1

Superseded General Decision Number: NM020001

State: New Mexico

Construction Types: Building and Heavy

Counties: New Mexico Statewide.

STATEWIDE - EXCLUDING EDDY AND LEA COUNTIES FOR BUILDING
CONSTR. GENERAL BUILDING AND HEAVY ENGINEERING CONSTRUCTION

shall include the construction, alteration, repair and demolition of buildings, including office buildings, warehouses, industrial and commercial buildings, institutional and public buildings, and all air conditioning, conduit, heating and other mechanical and electrical works and site preparation for building or heavy engineering projects under this classification, stadia; and shall include electrical, gas, water, sewer lines, and other such utility construction which are part of projects under this classification and include within the property line or less than five (5) feet from the building or heavy engineering structure, whichever is closer, provided, however, regard to electrical utilities such construction shall include construction from the first attachment of incoming power source without regard to the property line or proximity to the building or the heavy engineering structure; and include construction, alteration, repair and demolition of heavy engineering work such as power generating plants, pump stations, natural gas compressing stations; covered reservoirs and covered sewage and water treatment facilities concrete linings for canals, ditches and channels; concrete dams; earth dams of one million (1,000,000) cubic yards or over; radio towers, ovens, furnaces, kilns, silos, shafts and tunnels (other than highway shafts and tunnels), hydro-electric projects; and well drilling, telephone and electrical transmission lines which are part of GENERAL

BUILDING AND HEAVY ENGINEERING PROJECTS: mining appurtenances
such as tripples, washeries and loading and discharging chutes,
and specialized structures for testing, launching and
recovering space and other rocket-type missiles.

Modification Number	Publication Date
0	06/13/2003
1	10/31/2003
2	11/14/2003
3	12/12/2003
4	12/19/2003
5	01/16/2004
6	03/05/2004
7	03/19/2004
8	04/16/2004

ASBE0066-003 03/01/2002

CURRY, HARDING, LEA, QUAY, ROOSEVELT & UNION

	Rates	Fringes
Asbestos Workers/Insulator (Includes application of all insulating materials, protective coverings, coatings and finishings to all types of mechanical systems and asbestos removal).....	\$ 17.05	4.96

ASBE0076-001 01/01/2004

STATEWIDE, EXCLUDING CURRY, HARDING, LEA, QUAY, ROOSEVELT &
UNION

	Rates	Fringes
Asbestos Workers/Insulator (Includes application of all insulating materials, protective coverings, coatings and finishings to all types of mechanical systems and asbestos removal).....	\$ 23.52	6.98
Asbestos Workers/Insulator LOS ALAMOS COUNTY	\$ 25.63	6.98

BOIL0627-001 10/01/2003

STATEWIDE, EXCLUDING BERNALILLO, CIBOLA, MCKINLEY, RIO ARRIBA,
SANDOVAL AND SOCORRO

	Rates	Fringes
Boilermaker.....	\$ 23.18	13.30

BRNM0001-001 04/01/2002

	Rates	Fringes
Bricklayer; Marble Mason; Stonemason; Tile Setter; & Terrazzo worker DONA ANA COUNTY	\$ 17.20	3.39
GRANT, LUNE, OTERO & SIERRA COS.....	\$ 19.70	3.39
HIDALGO COUNTY	\$ 21.70	3.39

BRNM0001-002 04/01/2002

BERNALILLO, CATRON, CIBOLA, CHAVES, COLFAX, CURRY, DEBACA,
GUADALUPE, HARDING, LINCOLN, LOS ALAMOS, MCKINLEY, MORA, RIO
ARRIBA, ROOSEVELT, QUAY, SANDOVAL, SAN JUAN, SAN MIGUEL, SANTA
FE, SOCORRO, TAOS, TORRENCE, UNION & VALENCIA

	Rates	Fringes
Bricklayer, Stonemason.....	\$ 21.53	3.51
Marble & Tile Setter and Terrazzo Worker.....	\$ 18.35	3.51

CARP0092-001 12/01/2003

	Rates	Fringes
Carpenters: (Including Lathers and Piledrivermen).....	\$ 20.32	4.54
LIGHT COMMERCIAL CONSTRUCTION - SEE DEFINITION AT THE END OF TRUCK DRIVERS.....	\$ 17.46	3.84
Millwright ZONE I.....	\$ 22.80	4.29
ZONE II.....	\$ 25.05	4.29

BASING POINTS FOR MILLWRIGHTS ONLY FROM ALBUQUERQUE CITY HALL

ZONE I - 0 TO 15 ROAD MILES
ZONE II - 15 TO 35 ROAD MILES

ELEC0583-001 06/01/2003

	Rates	Fringes
Cable Splicer		
Zone 1.....	\$ 18.25	4.25%+4.65
Zone 2.....	\$ 19.50	4.25%+4.65

Electrician		
Zone 1.....	\$ 18.00	4.25%+4.65
Zone 2.....	\$ 19.25	4.25%+4.65

Zone 1: The area within a 25 mile radius from the downtown Post Office in El Paso, TX. Ft Bliss and Biggs Field proper to be included in this free zone. The area within a 15 mile radius from the Post Office in Las Cruces, NM and within a 5 mile radius from the Post Office in Alamogordo, Deming and Lordsburg. The area 10 miles East and 10 miles West of Interstate 10 between El Paso, Texas and Las Cruces NM.

Zone 2: Dona Ana, Otero, Luna and Hidalgo Counties (except that area in Zone 1).

* ELEC0611-001 01/01/2004

COMMERCIAL LINE WORK (also applies to switching stations and substations adjacent to power plants)

Bernalillo, Catron, Chaves, Cibola, Colfax, Curry, DeBaca, Grant, Guadalupe, Harding, Lincoln, Los Alamos (Use Zone 3 Rates), McKinley, Mora, Quay, Rio Arriba, Roosevelt, Sandoval, San Juan, San Miguel, Santa Fe, Sierra, Socorro, Taos, Torrance, Union, Valencia & White Sands Missile Range and that portion of Fort Bliss in New Mexico.

	Rates	Fringes
Line Construction - Cable		

Splicer

Zone 1.....	\$ 27.01	18.5%+3.75
Zone 2.....	\$ 29.22	18.5%+3.75
Zone 3.....	\$ 30.69	18.5%+3.75
Zone 4.....	\$ 33.39	18.5%+3.75

Line Construction:

Equipment Mechanic

(includes helicopter
operator and mechanic)

Zone 1.....	\$ 23.32	18.5%+3.75
Zone 2.....	\$ 25.53	18.5%+3.75
Zone 3.....	\$ 27.00	18.5%+3.75
Zone 4.....	\$ 29.70	18.5%+3.75

Line Construction:

Groundman-Jackhammer

Zone 1.....	\$ 17.70	18.5%+3.75
Zone 2.....	\$ 19.91	18.5%+3.75
Zone 3.....	\$ 21.38	18.5%+3.75
Zone 4.....	\$ 24.08	18.5%+3.75

Line Construction:

Lineman/Line Technician

Zone 1.....	\$ 24.55	18.5%+3.75
Zone 2.....	\$ 26.76	18.5%+3.75
Zone 3.....	\$ 28.23	18.5%+3.75
Zone 4.....	\$ 30.93	18.5%+3.75

Line Construction: Powderman

Zone 1.....	\$ 21.51	18.5%+3.75
Zone 2.....	\$ 23.72	18.5%+3.75
Zone 3.....	\$ 25.19	18.5%+3.75
Zone 4.....	\$ 27.89	18.5%+3.75

Zone 1 Basic Wage Rates

City and Miles From Main Post Office

*Albuquerque - 25 miles

Santa Fe - 10 miles

Las Vegas - 8 miles

Farmington - 6 miles

Raton - 6 miles

Tucumcari - 6 miles

Gallup - 10 miles

Roswell - 12 miles

Ruidoso - 12 miles

Portales - 12 miles

Carrizozo - 12 miles

Clovis - 12 miles

Belen - 12 miles

Los Lunas - 12 miles

Espanola - 14 miles

*The eastern edge of the Albuquerque Zone extends no further than the western boundary of the Village of Tijeras.

Zone 2 extending up to twenty (20) miles beyond Zone 1, EXCEPT ALBUQUERQUE.

Zone 3 extending up to thirty (30) miles beyond Zone 1, EXCEPT ALBUQUERQUE.

Zone 4 anything beyond thirty (30) miles from Zone 1, EXCEPT ALBUQUERQUE.

ELEC0611-002 12/01/2003

Bernalillo, Catron, Chaves, Cibola, Colfax, Curry, DeBaca, Grant, Guadalupe, Harding, Lincoln, McKinley, Mora, Quay, Rio Arriba, Roosevelt, San Juan, San Miguel, Sandoval, Santa Fe, Sierra, Socorro, Taos, Torrance, Union and Valencia Counties

	Rates	Fringes
Cable splicer		
Zone 1.....	\$ 27.01	7.24
Zone 2.....	\$ 29.22	7.24
Zone 3.....	\$ 30.69	7.24
Zone 4.....	\$ 33.39	7.24

Electrician		
Zone 1.....	\$ 24.55	7.24
Zone 2.....	\$ 26.76	7.24
Zone 3.....	\$ 28.23	7.24
Zone 4.....	\$ 30.93	7.24

Basic Wage Rates

City and Miles From Main Post Office

Albuquerque - 40 miles
 Belen - 12 miles
 Carrizozo - 12 miles
 Clovis - 12 miles
 Espanola - 14 miles
 Farmington - 6 miles
 Gallup - 10 miles
 Las Vegas - 8 miles
 Los Lunas - 12 miles
 Portales - 12 miles
 Raton - 6 miles
 Roswell - 12 miles
 Ruidoso - 12 miles
 Santa Fe - 10 miles
 Tucumcari - 6 miles

Zone 2 extending up to twenty (20) miles beyond Zone 1,
 EXCEPT ALBUQUERQUE.

Zone 3 extending up to thirty (30) miles beyond Zone 1, EXCEPT ALBUQUERQUE.

Zone 4 anything beyond thirty (30) miles from Zone 1, EXCEPT ALBUQUERQUE.

FOR ESTABLISHING THE OUTLYING ZONES FROM THE ALBUQUERQUE FREE ZONE ONLY, ZONE 2 SHALL EXTEND UP TO TEN (10) MILES BEYOND ZONE 1, ZONE 3 SHALL EXTEND UP TO TWENTY (20) MILES BEYOND ZONE 1, AND ZONE 4 ANYTHING BEYOND TWENTY (20) MILES FROM ZONE 1.

ELEC0611-003 12/01/2003

Los Alamos County

	Rates	Fringes
Cable splicer.....	\$ 30.69	7.24
Electrician.....	\$ 28.23	7.24

ELEC0611-004 12/01/2003

HEAVY CONSTRUCTION

Eddy and Lea Counties

	Rates	Fringes
Cable splicer		
Zone A.....	\$ 24.15	7.24
Zone B.....	\$ 24.60	7.24
Zone C.....	\$ 24.75	7.24
Zone D.....	\$ 25.00	7.24

Electrician

Zone A.....	\$ 23.00	7.24
Zone B.....	\$ 23.45	7.24
Zone C.....	\$ 23.60	7.24
Zone D.....	\$ 23.85	7.24

ZONE A DISPATCH POINTS

Artesia - 12 miles

Carlsbad - 12 miles

Hobbs - 12 miles

Lovington - 12 miles

Zone A shall be designated from the Main Post Office of
Artesia, Carlsbad, Hobbs and Lovington, New Mexico.

Zone B extending up to ten (10) miles beyond Zone A.

Zone C extending up to twenty eight (28) miles beyond Zone A.

Zone D anything beyond twenty-eight (28) miles beyond Zone A.

* ELEC0611-006 01/01/2004

COMMERCIAL LINE WORK (also applies to switching stations
adjacent to power plants)

Eddy and Lea Counties

	Rates	Fringes
Line Construction - Cable		
Splicer		
Zone 1.....	\$ 27.01	18.5%+3.75
Zone 2.....	\$ 27.46	18.5%+3.75
Zone 3.....	\$ 27.61	18.5%+3.75
Zone 4.....	\$ 27.86	18.5%+3.75

Line Construction -

Groundman

Zone 1.....	\$ 17.70	18.5%+3.75
Zone 2.....	\$ 18.15	18.5%+3.75
Zone 3.....	\$ 18.30	18.5%+3.75
Zone 4.....	\$ 18.55	18.5%+3.75

Line Construction:

Equipment Operator and

Mechanic (includes

helicopter operator &

mechanic)

Zone 1.....	\$ 23.32	18.5%+3.75
Zone 2.....	\$ 23.77	18.5%+3.75
Zone 3.....	\$ 23.92	18.5%+3.75
Zone 4.....	\$ 24.17	18.5%+3.75

Line Construction:

Lineman/Line Technician

Zone 1.....	\$ 24.55	18.5%+3.75
Zone 2.....	\$ 25.00	18.5%+3.75
Zone 3.....	\$ 25.15	18.5%+3.75
Zone 4.....	\$ 25.40	18.5%+3.75

Line Construction: Powderman

Zone 1.....	\$ 21.51	18.5%+3.75
Zone 2.....	\$ 21.96	18.5%+3.75
Zone 3.....	\$ 22.11	18.5%+3.75
Zone 4.....	\$ 22.36	18.5%+3.75

FROM THE MAIN POST OFFICE OF ARTESIA, CARLSBAD, HOBBS &
LOVINGTON, NEW MEXICO

ZONE A - 0 to 12 miles

ZONE B - 12 miles to 22 miles

ZONE C - 22 miles to 40 miles

ZONE D - 40 miles and beyond

* ELEC0611-007 01/01/2004

COMMERCIAL LINE WORK (also applies to switching stations and substations adjacent to power plants)

Dona Ana, Hidalgo, Luna & Otero Counties, exclusive of White Sands Missile Range and that portion of Fort Bliss in New Mexico

	Rates	Fringes
Line Construction - Cable		
Splicer		
Zone 1.....	\$ 27.01	18.5%+3.75
Zone 2.....	\$ 29.22	18.5%+3.75
Line Construction -		
Groundman		
Zone 1.....	\$ 17.70	18.5%+3.75
Zone 2.....	\$ 19.91	18.5%+3.75
Line Construction:		
Equipment Operator and		
Mechanic (includes		
helicopter operator and		
mechanic)		
Zone 1.....	\$ 23.32	18.5%+3.75
Zone 2.....	\$ 25.53	18.5%+3.75
Line Construction:		
Lineman/Line Technician		
Zone 1.....	\$ 24.55	18.5%+3.75
Zone 2.....	\$ 26.76	18.5%+3.75
Line Construction: Powderman		
Zone 1.....	\$ 21.51	18.5%+3.75

Zone 2.....\$ 23.72 18.5%+3.75

ZONE I:

- a. The area within a 25 mile radius from the Downtown Post Office in El Paso, Texas. Fort Bliss and Biggs Field Property to be included in this Free Zone. Fort Bliss and Biggs Field to be defined by official U.S. Government Map.
- b. The area within a five mile radius of any city, town, or municipality within which an employer establishes or maintains his permanent place of business.
- c. The area within a fifteen mile radius from the Post Office in Las Cruces, New Mexico, and within a five mile radius from the Post Office in Alamogordo, Deming, and Lordsburg, New Mexico.
- d. The area ten miles East and ten miles West of Interstate 10, between El Paso, Texas and Las Cruces, New Mexico.

ZONE II: All other areas of the jurisdiction except those specified in Zone I.

ELEV0131-001 01/01/2003

	Rates	Fringes
Elevator Constructor		
Mechanic.....	\$ 24.95	7.455+a

FOOTNOTE: a. Under 5 years service 6%; over 5 years service 8%. 7-Paid Holidays: New Years Day, Memorial Day, July 4th, Labor Day, Thansksgiving Day, Friday after Thanksgiving Day, Christmas Day.

ENGI0953-003 04/01/2002

HEAVY CONSTRUCTION

	Rates	Fringes
Power Equipment Operator		
ZONE 1		
GROUP I.....	\$ 15.57	3.15
GROUP II.....	\$ 16.96	3.15
GROUP III.....	\$ 17.11	3.15
GROUP IV.....	\$ 17.32	3.15
GROUP V.....	\$ 17.38	3.15
GROUP VI.....	\$ 17.52	3.15
GROUP VII.....	\$ 17.64	3.15
GROUP VIII.....	\$ 19.08	3.15
ZONE 2		
GROUP I.....	\$ 18.07	3.15
GROUP II.....	\$ 19.46	3.15
GROUP III.....	\$ 19.61	3.15
GROUP IV.....	\$ 19.82	3.15
GROUP V.....	\$ 19.88	3.15
GROUP VI.....	\$ 20.02	3.15
GROUP VII.....	\$ 20.14	3.15
GROUP VIII.....	\$ 21.58	3.15
ZONE 3		
GROUP I.....	\$ 19.57	3.15
GROUP II.....	\$ 20.96	3.15
GROUP III.....	\$ 21.11	3.15
GROUP IV.....	\$ 21.32	3.15
GROUP V.....	\$ 21.38	3.15
GROUP VI.....	\$ 21.52	3.15
GROUP VII.....	\$ 21.64	3.15
GROUP VIII.....	\$ 23.08	3.15

SHAFT AND TUNNEL WORK - \$.15 per hour above regular rate.

HAZARDOUS PAY - The following pay shall be applicable for

every hour an operating engineer is required by governmental regulations and does wear special equipment for hazardous work at the designated levels. This is applicable in all three zones

LEVEL C - 10% above regular hourly wage

LEVEL B - 10% above regular hourly wage

LEVEL A - 15% above regular hourly wage

ZONE PAY The reference point for determining zone pay shall be from the intersection of Interstate Highway 25 and Interstate Highway 40 (the Big "I") in Albuquerque.

ZONE I - Albuquerque - 0 to 50 mile radius from the Big "I" shall be a Free Zone

- Farmington - 0 to 15 mile radius of Farmington City Hall shall be a Free Zone

Zone II - Shall be \$2.50 per hour above base pay. Will apply outside of above parameters up to 35 miles

Zone III - Shall be \$1.50 cents per hour above Zone II for a total of \$4.00 per hour and will apply after 35 miles of Zone I's parameters.

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP I Fireman, Oiler Screedman, Scale Operators, Rubber Tired farm type tractor, tractors under 50 hp w/o attachments, Breakman, Concrete Paving Curbing Machine (Bridge-Type).

GROUP II Rollers, Sheepsfoot or Pneumatic Self-Propelled w/o Dozer, Concrete Conveyor, Service Truck operator, Air compressor (315 CFM & Over), Pumps (6" & Over), Screening

plants, Concrete Mixers (Under 1 CY), Concrete Saw or grinder-span type, 1 Drum Hoist (tugger), Air Tugger, Elevating Belt Type Loaders, Forklift, Lumber Stacker, Tractor Farm Type (under 50 HP w/Attachments), Motorman and Industrial Locomotive operator, Winch Truck, Front End Loaders (under 2 CY), Power Plants which Generate Over 15 KW, Welding Machines.

GROUP III Bituminous Distributors, Boilers, Retort & Hot Oil Heaters, Concrete Mixers, (1 CV & Over), Conc. Paver-Single Drum, Drilling Equip., Motor Grader (rough), Shaft and Tunnel Equipment: (Refrigeration, slusher, jumbo forms), Trenching Machines (all types), Pumpcrete and gunite machines, Slipform Paver, Mechanical Bullfloats, Concrete Slab Spreading Machine, Concrete Slab Finishing Machine, Space Heaters, Bituminous Finishing Machines, Water Carrier (all types), Concrete Cleaning Decontamination Machine Operator, Horizontal Directional Drill Locator.

GROUP IV Front End Loaders (2 thru 10 CY), Rollers Steel Wheeled-All Types, Bulldozer, Scrapers (Motor or Towed), Elevating Graders Self-Propelled Rollers - Equipped W/Dozer, Twin-Bowl Scrapers and Quad 8 or 9 pushers (35 cents over basic rate), Three bowl scrapers (60 cents over basic rate), Backhoes up to 3/4 yard bucket, Head Oiler (Service Truck Operator).

GROUP V Hydraulic Cranes-With less than 50 feet of Boom (20 Tons and Under), Concrete Paver-Double Drum, Cat Cranes, Hysters, 2 Drum Hoist, Auto Fine Grade.

GROUP VI Mucking Machines-All Types

GROUP VII Steam Engineers, Loader (Front End Over 10 CV) Concrete Pump (Snorkel Type), Concrete batching plants and Asphalt plants, Crushing plants, Hot plants.

GROUP VIII All Shovel Type Equipment, Cranes, Draglines, Backhoes over a 3/4 yard bucket, Derricks Guy and Stiff Leg, Pipe mobile (No 2 Operator), Piledriver, Hydraulic Cranes (20 Tons & Over), Mine Hoist, Belt Loader ("C.M.I." Type), Boom and Jibs 150 ft. Through 199 ft. -\$.50 per hour above base pay, 200 ft and over-\$1.00 per hour above base pay. Shovel (Wheel Type), Boring Machine (Tunnel or Shaft Mole), Pipe Mobile, Side and swing-boom cats, Motor grader (finish), Mechanic-Welder, Heavy Equipment Robotics Operator/Mechanic, Ultra High Pressure Waterjet Cutting Tool System Operator/Mechanic, Vacuum Blasting Machine Operator/Mechanic, Mater Environmental Maintenance Mechanic, Horizontal Directoral Drill Operator.

 ENGI0953-004 11/01/2003

BUILDING CONSTRUCTION

	Rates	Fringes
Power Equipment Operator		
GROUP I.....	\$ 16.54	4.09
GROUP II.....	\$ 18.12	4.09
GROUP III.....	\$ 18.27	4.09
GROUP IV.....	\$ 18.57	4.09
GROUP V.....	\$ 18.71	4.09
GROUP VI.....	\$ 18.86	4.09
GROUP VII.....	\$ 18.97	4.09
GROUP VIII.....	\$ 21.11	4.09

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP I

Fireman, Oiler, Screedman, Scale op. such as Bin-a-Batch, Rubber Tired Farm Type Tractor, Tractors under 50 hp w/o Attachments, Brakeman, Concrete Curing Machine(Bridge Type).

GROUP II

Rollers, Sheepsfoot or Pneumatic Self-Propelled w/o Dozer, Concrete Conveyor, Service Truck op. (Head Oiler), Air Compressor (600 CFM & Over), Pumps (6" & Over), Screening Plants, Concrete Mixers (Under 1 CY), Concrete Saw or Grinder-Span Type, 1 Drum Hoists, Elevating Belt Type Loaders, Lumber Stacker (Tractor Farm Type under 50 HP w/Attachments), Winch Trucks, Front End Loader (under 2 CY), Welding Machines, Cat Head Winch, Power Plants which generate over 15 KW, Oiler with CDL, Concrete Curbing Machine.

GROUP III

Bituminous Distributors, Boilers, Retort & Hot Oil Heaters Concrete Mixers, (1 CY & Over), Concrete Paver-Single Drum, Drilling Equipment, Shaft and Tunnel Equipment: Refrigeration, Slusher, Jumbo forms, Trenching Machines (all Types), Pump Crete & Guniting Machines, Slipform Paver, Mechanical Bullfloats, Concrete Slab Spreading Machine, Concrete Slab Finishing Machine, Asphalt Plants, Bituminous Finishing Machines, Crushing Plants, Certified Forklift.

GROUP IV

Front End Loaders (2 thru 10 CY), Rollers Steel Wheeled-All Types, Bulldozer, Scrapers (Motor or Towed), Elevating Graders; Concrete Batching Plants, Self-Propelled Rollers - Equipped W/Dozer, Twin-Bowl Scrapers and Quad 8 or 9 Pushers (\$.35 Over Basic Rate), Three Bowl Scrapers (\$.60 Over Basic Rate), Bobcat w/Hydraulic Backhoes with buckets up to one and one quarter cubic yards, Motor Grader (Rough), Small Articulating Trucks.

GROUP V

Concrete Paver, Double Drum, Two Drum Hoist, Auto Fine Grader, Cat Crane, Hysters, Forklift over 2,000 lbs. Lifting Capacity

GROUP VI

Mucking Machines-All Types, Tractor with Hydraulic Backhoe,
Backhoes with Buckets up to one and one quarter cubic yards.

GROUP VII

Hydraulic Cranes with less than 50 feet of boom (20 tons and under), Steam Engineers, Loaders (Front end over 10 cubic yards), Concrete Pump (Snorkel Type), Heavy Equipment Low Boy Driver with CDL, Mining Machine, Roof Bolting Machine, Shuttle Car.

GROUP VIII

All Shovel Type Equipment, Side Boom Cats, Cranes, Draglines, Track or Excavator Backhoe, Backhoes with Buckets over one and one quarter cubic yards, Derricks, Guy and Stiff Leg, Pipemobile (No.2 Operator), Pile Driver, Hydraulic Cranes (20 ton and over), Mine Hoists, Belt Loader (C.M.I. type) Cranes and Draglines with Booms and jib over 150 ft. through 199 feet \$.75 above base rate per hour additional; 200 feet and over \$1.00 above base rate per hour additional, Shovel (Wheel type), Boring Machine (Tunnel or Shaft Mode), Pipe Mobile, Motor Grader (Finish), Mechanic, Welder, Mobile Pipeline Inspection Camera Operator/Rigger, Crane Inspector, Continuous Mining Machine, VAC Jet Rodder, Equipment Instructor.

IRON0263-003 06/01/2002

CHAVES, CURRY, DONA DNA, EDDY, GRANT, HARDING, HIDALGO, LEA,
LUNA, OTERO, QUAY, ROOSEVELT, SIERRA AND UNION

	Rates	Fringes
Ironworker		
Ornamental; Structural		
and Reinforcing.....	\$ 18.79	4.35

IRON0495-001 12/01/2003

BERNALILLO, CATRON, CIBOLA, COLFAX, DeBACA, GUADALUPE, LINCOLN,
LOS ALAMOS, TAOS, McKINLEY, MORA, RIO ARRIBA, SAN JUAN, SAN
MIGUEL, SANDOVAL, SANTA FE, SOCORRO, TORRANCE, & VALENCIA

	Rates	Fringes
Ironworker		
Ornamental; Structural		
and Reinforcing.....	\$ 18.72	7.73

* LABO0016-001 10/01/2003

BUILDING CONSTRUCTION

	Rates	Fringes
Laborer		
GROUP I.....	\$ 13.00	3.00
GROUP II.....	\$ 13.54	3.00
GROUP III.....	\$ 14.35	3.00
GROUP IV.....	\$ 16.18	3.00

LABORER CLASSIFICATIONS

GROUP I: Chainmen, Stakedrivers, Stake Hopper, Heater
Tenders, Window Cleaning and Clean Up, Unloading of Furniture
and Fixtures. (Chainman and Stakedrivers working solely for
an engineering firm are not subject to this agreement.)

GROUP II: Carpenter Tenders, Concrete Workers, Concrete Buggy
Operators, Industrial and Plant Laborers, Fire Watch,
Swinging Scaffolds Tender, Flagman, Landscaping and Planter,
Fence Builder, Guardrail Builder, Fine Grader, Form Stripper,
Gabian Basket Builders, Rip Rap Stoneman, Drywall Stocking

and Handling, Fly Ash Vacuum Operator, Man Hole Builder, Tool Room Person and Checker on Jobsite.

GROUP III: Electric Air and Gas Operated Power Tools, Asphalt Rakers, Chain Saw Operators, Oxy Gasoline Torch Operators, Cutting Torch Operators or Burner Person, Guniting Rebound Men, Fog Machine Operators, Power Buggy Operators, Rodmen, Sandblasters (potmen), Wagon Drill and Diamond Core Driller, Air Track, Drill Operator Hydraulic Core Drill Diamond, Tenders Outside with Pumps under 6", Concrete Burners, Cement Mason Tenders, Plasterers Hodcarriers, Mortar Mixer, Plaster Spreader Operators, Plaster Tenders, Guniting Nozzlemen, Pipelayer, Pumpcrete Nozzlemen, Powdermen Tender Demolition, Grade Checker, Vibrator Operator, Concrete Saw Operators, Stone Mason Tender, Jack Hammer and Chipping Hammer Operator, Green Cutter High Pressure Air and Water on Concrete Blaster, Pipelayer (includes but not limited to water pipe, sewer pipe, drainage pipe, pvc, and all underground tile, pipe), Cast Iron Concrete pipe, unloading, handling, distribution, and installation, Scaffold Worker.

GROUP IV: Asbestos Abatement Laborer, Toxic and Hazardous Waste Removal Laborer, Lead Base Paint Removal Laborer, Laborer/Concrete Specialist, Pest Technician (Licensed by the Bureau of Rodent Management), State Licensed Powder man and, Blaster, Laborers AGC Certified Scaffold Builder Laborer, or Hydromobile Scaffold Builder, Radiation Worker II.

* LABO0016-003 04/01/2004

HEAVY CONSTRUCTION

Rates	Fringes
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Laborer

HEAVY CONSTRUCTION

ZONE 1

GROUP I.....	\$ 14.53	2.85
GROUP II.....	\$ 15.28	2.85
HEAVY CONSTRUCTION		
ZONE 2		
GROUP I.....	\$ 17.03	2.85
GROUP II.....	\$ 17.78	2.85
HEAVY CONSTRUCTION		
ZONE 3		
GROUP I.....	\$ 18.53	2.85
GROUP II.....	\$ 19.28	2.85
SHAFTS, RAISES, MISSLE		
SILOS, AND ALL OTHER		
UNDERGROUND WORK		
(EXCLUDING REPROCESSING		
PIPE UNDERGROUND)		
ZONE 1		
GROUP I.....	\$ 16.54	3.30
GROUP II.....	\$ 16.81	3.30
GROUP III.....	\$ 16.96	3.30
Shifter.....	\$ 17.19	3.30
SHAFTS, RAISES, MISSLE		
SILOS, AND ALL OTHER		
UNDERGROUND WORK		
(EXCLUDING REPROCESSING		
PIPE UNDERGROUND)		
ZONE 2		
GROUP I.....	\$ 19.04	3.30
GROUP II.....	\$ 19.31	3.30
GROUP III.....	\$ 19.46	3.30
Shifter.....	\$ 19.69	3.30
SHAFTS, RAISES, MISSLE		
SILOS, AND ALL OTHER		
UNDERGROUND WORK		
(EXCLUDING REPROCESSING		
PIPE UNDERGROUND)		
ZONE 3		
GROUP I.....	\$ 20.54	3.30

GROUP II.....	\$ 20.81	3.30
GROUP III.....	\$ 20.96	3.30
Shifter.....	\$ 21.19	3.30

LABORER CLASSIFICATIONS FOR HEAVY CONSTRUCTION

GROUP I: Construction and General Laborers, Carpenter Tenders, Concrete Workers, Stakedrivers, Concrete Buggy Operators, Hand Flagman.

GROUP II: Air and Power Tool Operators, Asphalt Rakers, Chain Saw Operators, Cutting Torch Operators, Demolition, Guniting Rebound Men, Rod and Chainmen, Grade Setters, Power Buggy Operators, Sand Blasters (pot men), Nozzleman, Wagon Core and Diamond Drillers Tenders, Outside Scalers, Fog Machine Operators, Air, Gas, Hydraulic Tool and Electrical Tool Operators, Barco Hammers Cutting Torches, Drill, Diamond and Core Drills, Electric Hammers, Jackhammers, Hydraulic Jacks, Tampers, Air Tampers, Concrete Processing Material, Form-Setters, Airport Runways, Operators of Concrete Saws on Pavement (other than gangsaws) Power Operated Concrete Buggies, Hot Asphalt Labor, Paving Breakers, Cofferdams, Boxtenders, Caissons 8' to 12', Jack- Hammer Operators in Caissons over 12', Labor Applicable to Pipe Coating or Wrapping, Pipe Wrappers, Plant and Yard, Relining Pipe, Hydroliner (a plastic may be used to waterproof), Pipelayer on Underground Bores, Sewer, Monitors, Jeep Holiday Detector Men, Pump Operators, Rakers, Vibrators, Hydro-Boom, Mixer Man, Guniting Nozzlemen, Shotcrete Operator, Timberman, Timber and Chain Saws, Sand Blasters, Licensed Powdermen, Powdermen and Blasters, Siphons, Signalmen, Grade Checker.

Workmen employed on work forty (40) or more feet above the ground or above a solid floor, deck, or flat roof shall receive premium pay as follows:

40 to 80 feet - \$0.25 per hour

80 to 120 feet - \$0.50 per hour

120 to 160 feet - \$0.75 per hour

above 160 feet - \$1.00 per hour

LABORER CLASSIFICATIONS FOR SHAFTS, RAISES MISSILE SILOS, AND
ALL OTHER UNDERGROUND WORK

GROUP I: Tunnel Workers: Laborers and Hand Muckers Top
Landers, Groutmen, Nippers, Trackmen.

GROUP II: Chuck Tenders.

GROUP III: Shaft Workers, Air Tugger Operators, Concrete
Workers (including all cement chipping and finishing
underground), Drillers, Form Setters and Handlers, Hand
Muckers, Miners, Powdermen, Steel Setters, Tunnel Liners,
Plate Setters, Reinforcing Steel Setters, all Cutting and
Welding incidental to Miners' work, Powdermen and Blasters,
Timbermen.

ZONE PAY The reference point for determining zone pay shall
be from the intersection of Interstate Highway 25 and
Interstate Highway 40 (The Big "I") in Albuquerque.

ZONE 1 - FREE ZONE - 0 to 50 miles

ZONE 2 - 50 to 85 miles from reference points. \$2.50 per hour
above base wage.

ZONE 3 - over 85 miles from reference points. \$4.00 per hour
above base wage.

HEAVY CONSTRUCTION

	Rates	Fringes
Laborer		
ZONE 1		
GROUP I.....	\$ 16.79	2.85
GROUP II.....	\$ 17.04	2.85
GROUP III.....	\$ 17.19	2.85
GROUP IV.....	\$ 17.13	2.85
ZONE 2		
GROUP I.....	\$ 19.29	2.85
GROUP II.....	\$ 19.54	2.85
GROUP III.....	\$ 19.69	2.85
GROUP IV.....	\$ 19.63	2.85
ZONE 3		
GROUP I.....	\$ 20.79	2.85
GROUP II.....	\$ 21.04	2.85
GROUP III.....	\$ 21.19	2.85
GROUP IV.....	\$ 21.13	2.85

ZONE PAY

The reference point for determining zone pay shall be from the intersection of Interstate Highway 25 and Interstate Highway 40 (The Big "I") in Albuquerque.

Free Zone - 0 to 50 miles.

Zone 2 - 50 to 85 miles from above reference points. \$2.50 per hour above base wage.

Zone 3 - over 85 miles from above reference points. \$4.00 per hour above base wage.

Workmen employed on work forty (40) or more feet above the ground or above a solid floor, deck, or flat roof shall

receive premium pay as follows:

40 to 80 feet - \$0.25 per hour

80 to 120 feet - \$0.50 per hour

120 to 160 feet - \$0.75 per hour

above 160 feet - \$1.00 per hour

LABORER CLASSIFICATIONS

GROUP I: Wagon Core, Diamond Drillers

GROUP II: Concrete Burner, Hodcarriers, Mortar Mixers,
Plaster Spreader Operators, Plaster Tenders, Gunite
Nozzlemen, Pipelayers Pumpcrete Nozzlemen.

GROUP III: Powdermen and Blasters.

GROUP IV: Includes but is not limited to the following
specialty categories of Construction Specialists: Asbestos
Abatement Laborers, Toxic and Hazardous Waste Removal
Laborers, Lead Base Paint Removal Laborers, Laborer/Concrete
Specialist, Pest Technician (Licensed by the Bureau of Rodent
Management), State Licensed Powderman and Blaster,
Laborers-AGC Certified Rigger and Signal Man, Laborers-AGC
Certified Scaffold Builder Laborer, or Hydromobile Scaffold
Builder, Radiation Worker II.

PAIN0823-001 04/01/2003

Rates	Fringes
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Painters: (Mines, mills, Power plants, energy plants, refineries, coal	
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gassification plants,
nuclear related facilities
& all steel work incidental
thereto including stacks of
all descriptions)

Brush, roller, pot
tender, sand-blaster,
grinder operator

Zone I.....	\$ 16.55	4.58
Zone II.....	\$ 17.55	4.580
Zone III.....	\$ 19.05	4.580

Drywall finisher; Ames

Tool operator

Zone I.....	\$ 20.60	4.580
Zone II.....	\$ 21.60	4.58
Zone III.....	\$ 23.10	4.58

Hand Finisher/Hand

Texture/Machine Texture

Zone I.....	\$ 19.60	4.580
Zone II.....	\$ 20.60	4.58
Zone III.....	\$ 22.10	4.58

Paperhangers

Zone I.....	\$ 17.05	4.58
Zone II.....	\$ 18.05	4.58
Zone III.....	\$ 19.55	4.58

PAINTERS ZONE DEFINITIONS Free Zone: An area within a 30
mile radius of the main post office in the city or town where
an employee permanently resides at the time of hire shall be
considered Zone 1. All jobs beyond the 30 mile radius shall
be covered by the zone schedule below:

ZONE I - BASE PAY UP TO 30 MILES

ZONE II - EXTENDING 30 MILES TO 75 MILES BEYOND ZONE I

ZONE III - EXTENDING 75 MILES AND BEYOND

Albuquerque, Santa Fe and Belen shall be considered in Zone 1.

PAIN0823-002 04/01/2003

	Rates	Fringes
Glazier.....	\$ 20.15	4.11

PAIN0823-003 04/01/2003

	Rates	Fringes
Soft Floor Layer		
ZONE I.....	\$ 17.48	4.58
ZONE II.....	\$ 18.48	4.58
ZONE III.....	\$ 19.98	4.58

SOFT FLOOR LAYER ZONE DEFINITIONS

Free Zone: An area within a 30 mile radius of the main post office in the city or town where an employee permanently resides at the time of hire shall be considered Zone 1. All jobs beyond the 30 mile radius shall be covered by the zone schedule below:

ZONE I -- Up to 30 miles

ZONE II -- 30 to 75 miles

ZONE III - 75 miles and beyond

Albuquerque, Santa Fe and Belen shall be considered Zone 1.

* PAIN0823-004 04/01/2004

	Rates	Fringes
Painter		
All Other Work:		

Commercial: Brush,
roller, spray and
special coatings;
Sand blaster, Striping
machine operator, Sign
painter and Paper hanger

Zone I.....	\$ 15.75	3.78
Zone II.....	\$ 16.75	3.78
Zone III.....	\$ 18.25	3.78

All Other Work:

Commercial: Drywall
finisher, Ames Tool
operator

Zone I.....	\$ 19.85	3.78
Zone II.....	\$ 20.85	3.78
Zone III.....	\$ 22.35	3.78

All Other Work:

Commercial: Hand
finisher, Machine
texture, Hand texture

Zone I.....	\$ 18.85	3.78
Zone II.....	\$ 19.85	3.78
Zone III.....	\$ 21.35	3.78

PAINTERS ZONE DEFINITIONS

Free Zone: An area within a 30 mile radius of the main post office of the city or town where an employee permanently resides at the time of hire shall be considered Zone 1. All jobs beyond the 30 mile radius shall be covered by the zone schedule below:

ZONE I - BASE PAY UP TO 30 MILES

ZONE II - EXTENDING 30 MILES TO 75 MILES BEYOND ZONE I

ZONE III - EXTENDING 75 MILES AND BEYOND

Albuquerque, Santa Fe and Belen shall be considered in Zone 1.

PLAS0254-001 10/01/2003

	Rates	Fringes
Cement Mason.....	\$ 17.35	5.16

PLAS0254-002 07/01/2003

	Rates	Fringes
Plasterer.....	\$ 17.65	4.92

* PLUM0412-001 04/01/2004

	Rates	Fringes
Plumbers and Pipefitters		
LIGHT COMMERCIAL.....	\$ 15.96	4.20
LOS ALAMOS, SOUTH MESA, McGREGOR RANGE, WHITE SANDS MISSILE RANGE AND/OR PROVING GROUNDS.....	\$ 24.98	7.75
REMAINING COUNTIES.....	\$ 24.18	7.75

ROOF0174-001 10/01/1994

	Rates	Fringes
Rofer.....	\$ 13.30	1.99

* SHEE0049-001 04/01/2004

REMAINING COUNTIES

	Rates	Fringes
Sheet metal worker.....	\$ 23.48	9.89

* SHEE0049-002 04/01/2004

LOS ALAMOS

	Rates	Fringes
Sheet metal worker.....	\$ 25.48	9.95

SUNM1993-001 08/11/1993

	Rates	Fringes
Sprinkler Fitter		
Bernalillo, Los Alamos		
& Santa Fe Counties.....	\$ 15.55	
Otero County.....	\$ 17.45	3.75
Remaining Counties		
(Except Dona Ana).....	\$ 16.06	2.95

TEAM0492-001 06/01/1993

	Rates	Fringes
Truck Driver		
BUILDING CONSTRUCTION:		
Zone I		
GROUP 1.....	\$ 9.83	1.89
GROUP 2.....	\$ 10.10	1.89

GROUP 3.....	\$ 10.18	1.89
GROUP 4.....	\$ 10.30	1.89
GROUP 5.....	\$ 10.35	1.89
GROUP 6.....	\$ 10.45	1.89
GROUP 7.....	\$ 10.55	1.89
GROUP 8.....	\$ 10.69	1.89
GROUP 9.....	\$ 10.84	1.89

BUILDING CONSTRUCTION:

Zone II

GROUP 1.....	\$ 11.58	1.89
GROUP 2.....	\$ 11.85	1.89
GROUP 3.....	\$ 11.93	1.89
GROUP 4.....	\$ 12.05	1.89
GROUP 5.....	\$ 12.10	1.89
GROUP 6.....	\$ 12.20	1.89
GROUP 7.....	\$ 12.30	1.89
GROUP 8.....	\$ 12.44	1.89
GROUP 9.....	\$ 12.59	1.89

BUILDING CONSTRUCTION:

Zone III

GROUP 1.....	\$ 12.08	1.89
GROUP 2.....	\$ 12.35	1.89
GROUP 3.....	\$ 12.43	1.89
GROUP 4.....	\$ 12.55	1.89
GROUP 5.....	\$ 12.60	1.89
GROUP 6.....	\$ 12.70	1.89
GROUP 7.....	\$ 12.80	1.89
GROUP 8.....	\$ 12.94	1.89
GROUP 9.....	\$ 13.09	1.89

HEAVY CONSTRUCTION:

Zone I

GROUP 1.....	\$ 10.08	1.79
GROUP 2.....	\$ 10.35	1.79
GROUP 3.....	\$ 10.43	1.79
GROUP 4.....	\$ 10.55	1.79
GROUP 5.....	\$ 10.60	1.79
GROUP 6.....	\$ 10.70	1.79

GROUP 7.....	\$ 10.80	1.79
GROUP 8.....	\$ 10.94	1.79
GROUP 9.....	\$ 11.09	1.79

HEAVY CONSTRUCTION:

Zone II

GROUP 1.....	\$ 11.58	1.79
GROUP 2.....	\$ 11.85	1.79
GROUP 3.....	\$ 11.93	1.79
GROUP 4.....	\$ 12.05	1.79
GROUP 5.....	\$ 12.10	1.79
GROUP 6.....	\$ 12.20	1.79
GROUP 7.....	\$ 12.30	1.79
GROUP 8.....	\$ 12.44	1.79
GROUP 9.....	\$ 12.59	1.79

HEAVY CONSTRUCTION:

Zone III

GROUP 1.....	\$ 11.83	1.79
GROUP 2.....	\$ 12.10	1.79
GROUP 3.....	\$ 12.18	1.79
GROUP 4.....	\$ 12.30	1.79
GROUP 5.....	\$ 12.35	1.79
GROUP 6.....	\$ 12.45	1.79
GROUP 7.....	\$ 12.55	1.79
GROUP 8.....	\$ 12.69	1.79
GROUP 9.....	\$ 12.84	1.79

LIGHT COMMERCIAL

BUILDING CONSTRUCTION:

Zone I

GROUP 1.....	\$ 7.86	1.89
GROUP 2.....	\$ 8.08	1.89
GROUP 3.....	\$ 8.14	1.89
GROUP 4.....	\$ 8.24	1.89
GROUP 5.....	\$ 8.28	1.89
GROUP 6.....	\$ 8.36	1.89
GROUP 7.....	\$ 8.44	1.89
GROUP 8.....	\$ 8.55	1.89
GROUP 9.....	\$ 8.67	1.89

LIGHT COMMERCIAL

BUILDING CONSTRUCTION:

Zone II

GROUP 1.....	\$ 9.26	1.89
GROUP 2.....	\$ 9.48	1.89
GROUP 3.....	\$ 9.54	1.89
GROUP 4.....	\$ 9.64	1.89
GROUP 5.....	\$ 9.68	1.89
GROUP 6.....	\$ 9.76	1.89
GROUP 7.....	\$ 9.84	1.89
GROUP 8.....	\$ 9.95	1.89
GROUP 9.....	\$ 10.07	1.89

LIGHT COMMERCIAL

BUILDING CONSTRUCTION:

Zone III

GROUP 1.....	\$ 9.66	1.89
GROUP 2.....	\$ 9.88	1.89
GROUP 3.....	\$ 9.94	1.89
GROUP 4.....	\$ 10.04	1.89
GROUP 5.....	\$ 10.08	1.89
GROUP 6.....	\$ 10.16	1.89
GROUP 7.....	\$ 10.24	1.89
GROUP 8.....	\$ 10.35	1.89
GROUP 9.....	\$ 10.47	1.89

TRUCK DRIVER (BUILDING & HEAVY CONSTRUCTION) CLASSIFICATIONS

GROUP I: Pickup 3/4 Ton and Under, Lubrication, Light Tire
Repair and Washer, Swamper, 2 or 4 and up.

GROUP II: Dump or Batch Truck Under 8 C.Y.W.L.: Flat Bed
(bobtail) 2 Ton and Under, Warehouseman including Material
Check, Fork Lift Under 5 Ton MRC.

GROUP III: Dump Trucks (Including All Highway and Off
Highway) 8 up to 16 C.Y.W.L.C.; Water, Fuel or Oil Trucks
Less Than 3,000 gallon Flat Bed (bobtail) Over 2 Tons.

GROUP IV: Distributor Driver, Heavy Tire Repair, Lumber Carrier Driver, Young Buggy or Similar Equipment, Transit Mix or Agitator 2 or 3 Axle Bobtail Equipment, Scissor Truck, Bulk Cement Bobtail 2 or 3 Axle, Semi-Trailer Flat Bed or Van Single Axle Forklift 5 Ton and over M.R.C.

GROUP V: Dumpsters and Dumpcrete Driver; Water, Fuel or Oil Trucks 3,000 to 6,000 Gallons; Lowboys and Light Equipment Driver; Euclid Type Tank Wagon Under 6,000 Gallons.

GROUP VI: Vacuum Truck; Dump Trucks (including all highway and off-highway 16 up to 22 C.Y.W.L.C.

GROUP VII: Transit Mix or Agitator Semi or 4 Axle Equipment Driver; Flaherty Truck Type Spreader Box Driver; Slurry Truck Driver Bulk Cement Driver; Semi-Doubles; 5 Axle Bobtail; Winch Truck and "A" Frame; Dump Truck (including all Highway and Off-Highway) 22 CY up to 35 C.Y.W.L.C.

GROUP VIII: Euclid Diesel Power Turnarocker; Terra Coba-DW20-Tourneau Pulls and Similar Diesel Powered Equipment when used to haul Materials and Assigned to a Teamster-Lowboy Heavy Equipment Driver; Water, Fuel and Oil Trucks 6,000 Gallons and Over Including Tank Wagon Drivers, Semi-Trailer Driver (Flat-Bed or Van Tandems); Light Equipment Mechanic; Dump Trucks (Including All Highway and Off-Highway) 35 C.Y.W.L.C. and Over; Truck and Trailer or Semi-Trailer (Flatbed); reject all.

GROUP IX: Lowboy (Heavy Equipment Double Gooseneck); Heavy Equipment Mechanic; Welder (Body and Fender Men).

TRUCK DRIVERS ZONE PAY BASING POINTS AND DEFINITIONS LISTED BELOW FOR BUILDING AND HEAVY CONSTRUCTION - BASING POINTS ARE AS FOLLOWS:

ALAMOGORDO, ALBUQUERQUE, ARTESIA, BAYARD, BELEN, CARLSBAD,
CLOVIS, DEMING, ESPANOLA, EUNICE, FARMINGTON, GALLUP, GRANTS,
HOBBS, LAS CRUCES, LAS VEGAS, LORDSBURG, LOVINGTON, PORTALES,
RATON, ROSWELL, RUIDOSO, SANTA FE, SANTA ROSE, SILVER CITY,
SOCORRO, TAOS, TUCUMCARI

ZONE I Projects within 15 miles from the starting points
above.

ZONE II Projects 15 or more road miles but less than 35
miles from above, includes all of Los Alamos County.

ZONE III Projects more than 35 road miles, or more from
above.

FOOTNOTE:

**LIGHT COMMERCIAL DEFINITION Construction, erection,
alteration, repair, modification, addition to or improvement
in whole or in part of structures for which the major support
system is wood frame construction and will also include all
apartments over 4 stories, all convenience stores, fast food
restaurants, automobile service stations & motels up to 2
stories high.

WELDERS - Receive rate prescribed for craft performing
operation to which welding is incidental.

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Unlisted classifications needed for work not included within
the scope of the classifications listed may be added after
award only as provided in the labor standards contract clauses
(29CFR 5.5 (a) (1) (ii)).

In the listing above, the "SU" designation means that rates listed under the identifier do not reflect collectively bargained wage and fringe benefit rates. Other designations indicate unions whose rates have been determined to be prevailing.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations

Wage and Hour Division

U.S. Department of Labor

200 Constitution Avenue, N.W.

Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator

U.S. Department of Labor

200 Constitution Avenue, N.W.

Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board

U.S. Department of Labor

200 Constitution Avenue, N.W.

Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION